

Assessment blueprint template

Write the grid before the paper exists. Tag every item with its outcome code so the results can be analysed by outcome.

Course or examination		Cohort	
Prepared by		Approved by the examination committee on	

Outcome code and statement	Map weight	Recall	Understand	Apply	Analyse and above	Total items	Tool

Choosing the tool

Outcome type	Appropriate assessment
Knowledge and reasoning	Well written multiple choice or short answer items with clinical stems
Skill or performance	Objective structured clinical examination station, direct observation with a checklist or rating scale
Professionalism and teamwork	Workplace based assessment, multi source feedback, structured supervisor report
Never	A written item used as evidence that a performance outcome was reached

Based on the ERAS Africa Outcome Based Education course, 2026, the EAA training manuals on competency based curriculum implementation and education quality assurance, the ETA Implementation Guideline for Accreditation of Medical and Health Science Programs (January 2022) and the WFME global standards. Free to copy and adapt with attribution.